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# BIPOC MENTORSHIP PROGRAM

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\*Black, Indigenous, People of Colour\*

A FORMAL, EVIDENCE-BASED  
PROGRAM THAT SUPPORTS  
RESPECTFUL AND  
INDIVIDUALIZED MENTORSHIP  
FOR BIPOC MIDWIFERY  
STUDENTS.

**for mentor or mentee applications  
email [BIPOCmentor@yerson.ca](mailto:BIPOCmentor@yerson.ca)**

# WHAT ARE THE BENEFITS OF MENTORSHIP?

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Participation does not preclude or replace the services or supports offered by NACM, school unions or clubs, tri-mentoring programs or university academic supports.

1

## PROFESSIONAL/CAREER DEVELOPMENT

Get support from your mentor to achieve desired career goals and objectives.

2

## RESOURCE SHARING

Receive and share information relevant to your professional development and the midwifery profession.

3

## EMOTIONAL SUPPORT

Build a mutually respectful and trusting relationship to engage in cultural and emotional supports.

4

## ACADEMIC SUPPORT

Gain additional learning strategies, drills and tips to support your learning.

"Mentoring may provide essential and crucial elements for students of color to succeed academically and serve as an excellent intervention to better ensure the success of ethnically diverse students entering health professions such as midwifery." - Valentin-Welch, 2016

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